

2024 Discipleship Staff Application Introduction

Worldview Academy Discipleship Staff Applicant,

Thank you for taking time to consider serving with Worldview Academy this summer. We have been holding leadership camps since 1996 and have seen tens of thousands of students blessed by camp and the staff who have served. This is not a responsibility to be taken lightly as the job of a Discipleship Staff member is extremely hard work, but it is also incredibly rewarding.

Before working through the application, please take time to read through this introduction thoroughly. We want to answer as many of your questions as we can and prepare you for the opportunity you are considering. We also have provided resources for you to get to know us as a Christian ministry better so that you can be confident in your decision regarding this opportunity.

If you have any questions at all as you are going through the process or at any point, please do not hesitate to let us know.

We are excited to get to know you and to pray with you as you consider where the Lord would place you to serve this summer.

Mike Tiland
Director of Camps
Worldview Academy
(864) 483-7121

Important dates

October 31, 2023:	Staff Applications Open
November - December:	Video chat interviews conducted
December 31, 2023:	Early application deadline
January 15, 2024:	Early application decisions made
February 25, 2024:	Final application deadline
March 29, 2024:	Final application decisions made
May 26 - May 31:	2024 Staff training

Application Procedure

We want you to be a part of the greatest discipleship staff in America! Please read this information carefully. If you have questions, you can call us anytime at 800-241-1123.

Process

The Worldview Academy Discipleship Staff application is in four parts this year. The first part is the Google Form where you can submit your information and allow us to get to know you a little better. This form is Part One.

Part Two of the application consists of short answer and essay questions as well as supplemental questions regarding worship and media and technology. You will receive a document with those questions once the first part of your application has been reviewed. These questions should be answered either in the PDF provided or on a separate word document. Once part two is complete, please e-mail that to Lizzie Duffy at lduffy@worldview.org.

Part Three consists of a Zoom interview (if you qualify). One of the members of our team will reach out to you to schedule this interview. The interview itself will take between 30 minutes and 45 minutes. These interviews will be scheduled in collaboration with our team.

Part Four consists of your references being submitted. We will ask you for two references - one pastoral or spiritual leader in your life and one teacher or instructor in your life. We would ask that neither of these references be filled out by a parent.

Once those four parts are complete, your application will be complete and you will be notified. You will then hear from us by one of the two dates listed above.

Application Deadlines

In order to be considered for the early application deadline, applications must be received by December 31, 2023. All applications must be submitted by February 25, 2024 in order to be considered.

Early Deadline vs. Final Deadline

We know that timing is extremely important to you when making decisions about your summer, so we have set two application deadlines to be as flexible as we can be. If your application is received by the early application deadline, your application will be considered by January 15th.

At that point one of three decisions will be made on your application. The first possible decision is that we would decide to hire you to serve with us during the summer. The second option is that a decision will be made not to extend an offer to join our staff team. The third option is that we will be uncertain as to whether or not we will be able to offer you a spot on our summer staff team and we will reconsider your application during the final application deadline.

Zoom interview

After we receive your application, we will notify you if you have qualified to receive an interview over Zoom. Once you receive a Zoom interview, you will remain in the application process until we reach a final decision on your application (either the early decision timeframe or final decision). The soonest you would know an outcome on your application would be January 15 and the latest would be March 29. If you do not qualify for a Zoom interview, or are not selected to serve, you will be notified by mail once that decision has been made. Final decision letters will be mailed by March 29, 2024.

Financial considerations

All Worldview Academy Discipleship Staff are volunteers with no compensation. You are, however, able to raise support in lieu of the income you would have made while working throughout the summer. Worldview Academy is happy to provide you with comprehensive materials to help you successfully raise support.

Special note: Worldview *does not pay* for your travel to and from camp, or for personal expenses such as laundry, snacks, etc. *You will be required to pay travel expenses to camp or staff training, and for your return trip home at the end of your term of service.* Additionally, for Interns serving one week, there is a \$350 intern fee. (See *Interns* below)*.

As a blessing for your service, however, Worldview Academy will pay for your room and board, travel between camps (if serving at multiple camps), and some other camp related expenses while you are at camp.

**All staff serving more than one week are required to attend Staff Training in Texas from
May 26 - May 31**

Who We Are

Mission: Worldview Academy's mission is to help Christians think and live in accord with a biblical worldview so that they will serve Christ and lead the culture.

Worldview Academy pursues our mission primarily through hosting summer academic leadership camps on college campus and conference venues across the nation.

Academic: Our camps center around a core curriculum delivered in lecture format throughout a five day camp week. These lectures are challenging, dynamic, interactive, and often discussion oriented. Rather than focusing on "trendy" issues we teach students to understand and embrace the core concepts of a biblical worldview. These core concepts provide a framework for students to think biblically and critically about any issue, because how we think directly influences the choices we make.

Leadership: Leadership is influencing others, and Jesus, the ultimate leader, led by serving us even to the point of death. At camp we not only tell the students how to lead like Christ, we show them by serving them sacrificially. At camp, students always come first, and we're always looking for ways to serve and mentor them more effectively and intentionally.

Camp: Everyone learns better when they enjoy doing it. That's why Worldview Academy uses the camp format—we're not another boring seminar! We work hard, but we play just as hard if not harder. Getting away from our normal day-to-day circumstances and having a great time with awesome friends serving a great God, makes for an incredible week of camp.

Statement of Faith:

All scripture is God-breathed. The words of the sixty-six books of the Bible were written by men of God moved by the Holy Spirit. The whole Bible is without error in the original manuscripts and therefore authoritative in all matters of faith and practice (2 Timothy 3:16, 2 Peter 1:20-21)

God eternally exists in three persons, the Father, the Son, and the Holy Spirit, and these three are the one God (Matthew 28:18-19, Deuteronomy 6:4)

Jesus was conceived by the Holy Spirit and born of a virgin, Mary. He is the true God and true man (Luke 1:30-35, John 1:18, Hebrews 4:15)

Man was originally created by God in His own image. Through sin man fell and lost his spiritual life becoming dead in his sin and subject to the power of Satan. Thus man is in need of salvation (Genesis 1:27, 3:1-24, Ephesians 2:1-2)

In response to man's need, God the Father sent Jesus to this world to make atonement for sin. His substitutionary death on the cross and His bodily resurrection from the dead provide the basis for salvation. His atonement is sufficient for all, yet efficient only for those who believe (John 3:16-17, 1 Timothy 2:3-6, Mark 10:45)

Salvation for man comes only by grace through faith in Jesus and His provision on the cross. Since salvation is a gift from God a believer is secure forever (Ephesians 2:8-10, Romans 11:29)

The Holy Spirit indwells every believer at the time of conversion. His baptism unites all believers to Christ in one body. He is the believer's source of power for all acceptable worship and service (1 Corinthians 12:13, Ephesians 5:18:20, Ephesians 4: 7-16)

It is God's will for believers to live a holy life in cooperation with the indwelling Holy Spirit while putting to death the deeds of the flesh. God the Father does discipline His children when they sin (1 Thessalonians 4:3, Romans 8:13, Hebrews 12:4-11)

The primary purpose in the life of the believer is to glorify God in everything and to make Christ known to the unbelieving world until His return (Colossians 3:23-24, 2 Corinthians 5:18-20, 1 Thess. 4:13-18)

We believe God has ordained and created marriage to exist between one man and one woman, with absolute marital fidelity. (Genesis 1:26-28, Genesis 2:18-24, Matthew 19:4-9, Mark 10:5-9, Ephesians 5:31-33)

Authority

The 66 Books of the Bible are the inspired and infallible Word of God, acting as the source of authority over morality, our beliefs, Christian lifestyle and conduct. The Worldview Academy Spiritual and Financial Board of Directors is charged with the ministerial responsibility of Biblical interpretation and promulgating religious policy. The Worldview Academy Spiritual and Financial Board of Directors will determine life application as well as final matters relating to church theology, philosophy, Christian practice, faith, divine truth, morality, and theological and doctrinal resolutions.

Appendices

Please also see the following appendices to our Statement of Faith which are incorporated herein by reference as if fully set forth herein:

- [Statement on Marriage and Human Sexuality](#)
- [Statement on Abortion](#)

Worldview Academy Staff Job Description

Serving at Worldview Academy is more than a job! The Discipleship Staff are required to preach the gospel to every student with words, and even more with actions. This is done by building strong relationships, asking tough questions, and applying the lessons taught in lectures directly to the students' lives. The demands are high, and the responsibilities are many, but the rewards are eternal.

A Worldview Academy Discipleship Staff member is a Christ-centered, "kid loving machine." He or she loves teaching students to think and live biblically in every area of life, and gladly puts students' needs ahead of his or her own. Worldview Discipleship Staff members also love spending lots of time with students; on the sports field, in the dorm, or over a meal.

Worldview Discipleship Staff invest their lives in the lives of students and each other. This investment isn't easy, but well worth it.

As a Discipleship Staff member, your primary responsibilities will be to:

With your students:

- Model Christ-like character
- Love each one by building relationships, mentoring, encouraging, and serving
- Lead small group discussions in order to help students digest daily lectures on an age-appropriate level
- Encourage their participation in all camp activities
- Take responsibility for their safety at all times
- Be available and sensitive to their needs

With the rest of camp

- Attend classes as assigned
- Lead and participate in athletic activities
- Facilitate leadership initiatives (we'll train you)
- Participate in staff training prior to the summer season (if required)
- Take responsibility for the condition of the equipment and facilities you are using

For yourself

- Maintain a daily quiet time
- Participate in staff Bible studies
- Participate in all staff meetings
- Participate in all camp activities
- Be accountable to camp policies, each other and those in authority

Additionally, all Discipleship Staff are expected to:

- Put others' needs first
- Be able to share the gospel and disciple students
- Follow-up with their small group of students by communicating with them at least two times during the year (we'll show you how)
- Be organized, disciplined and enthusiastic
- Be responsible for their students
- Be flexible and and teachable
- Refrain from developing romantic relationships with other staff while serving with Worldview Academy
- Abstain from drugs, alcohol, and tobacco while serving with Worldview Academy
- Be responsible to bring problems to the Camp Discipleship Director
- Convey a "clean-cut" and respectable appearance: all staff clothing should be modest and respectable in appearance. All Discipleship Staff should be clean shaven including the males having no facial hair.

Frequently Asked Questions

What kind of people are you looking for? A Worldview Academy Discipleship Staff member is a Christ-centered, "kid loving machine." He or she loves teaching students to think and live biblically in every area of life, and gladly puts students' needs ahead of his or her own. We want individuals who understand the importance of thinking Biblically about every aspect of life and who are eager to come alongside students and encourage them in this pursuit.

Am I responsible to pay for my own travel? All Discipleship Staff are required to pay for your travel expenses to get to staff training and to get home at the end of your time of service. Worldview Academy will cover your travel expenses between camps. We encourage our Discipleship Staff to raise financial support by partnering with other families who will invest in your work with Worldview Academy and help cover the expenses of this travel. We will provide you with materials to help you do this upon your request.

Do I have to be a former student to staff at Worldview Academy? No. You just need to be willing to serve and invest in Worldview Academy students.

What about my references? We will reach out to your references when we believe it is necessary. You should tell them that they may hear from someone at Worldview Academy in the coming weeks after your application is submitted.

When will I hear if I am accepted? Final notification letters will be mailed by March 24, 2023.

Who should I call if I have a question that's not answered in this packet? You can contact Mike Tiland, our Director of Camps, on his cell phone at (864) 483-7121.

Special note for applicants applying to intern

The Intern position is designed for those who are under the age of 18 and who desire to experience camp as a staff member and receive some on-the-job training, with the goal of serving as a Discipleship Staff in the future.

Interns serve only one week during the summer, typically at the camp closest to their home. Interns are treated like staff, but will be paired with a full-time Discipleship Staff member for training and guidance. Interns do not attend Staff Training. Additionally, there is a \$350 Intern Fee due upon acceptance. You do not have to have been a student at Worldview Academy to apply for this position.